

राजस्व विभाग

वार जागीर

दिनांक 16 मार्च, 1973

क्रमांक 4624-ज(I)-72/8350.—हरियाणा सरकार राजस्व विभाग की अधिसूचना क्रमांक 8405-र(III)-70/9411, दिनांक 6 अप्रैल, 1971 जिस द्वारा श्री हर दास, पुत्र श्री रूपा विशनोई, ग्राम सारंगपुर, तहसील फतेहवादा, जिला हिसार की जागीर की विरासत श्रीमती रेशमी के नाम तबदील की गई थी, को मनसूख किया जाता है।

युद्ध जागीर

दिनांक 20/21 मार्च, 1973

क्रमांक 511-ज(II)-73/8599.—श्री महा सिंह, पुत्र सम्पत राम, गांव कोसली, तहसील, झज्जर, जिला रोहतक की मृत्यु के परिणाम-स्वरूप हरियाणा के राज्यपाल पूर्वी पंजाब जंगी जागीर अधिनियम, 1948 की धारा 4 के अधीन प्रदान की गई शक्तियों का प्रयोग करते हुए सहर्ष आदेश देते हैं कि श्री महा सिंह की मुल्लिक 100 रुपये की जागीर, जोकि उसे पंजाब सरकार की अधिसूचना क्रमांक 5075-जे-एन-III-66/10106, दिनांक 2 जून, 1966 द्वारा मंजूर की गई थी, 3 जून, 1970 से श्रीमती जय देवी, विधवा श्री महा सिंह के नाम खरीफ, 1970 से 150 रुपये वार्षिक की दर से मंजूर की जाती है। इन अधिकारों का प्रयोग सनद में दी गई शर्तों के अन्तर्गत किया जाएगा।

क्रमांक 4963-ज(I)-72/8604.—श्री केशो राम, पुत्र जवाना राम, ग्राम कुडल का बास, तहसील भिवानी की मृत्यु के परिणाम-स्वरूप हरियाणा के राज्यपाल पूर्वी पंजाब जंगी जागीर अधिनियम, 1948 की धारा 4 के अधीन प्रदान की गई शक्तियों का प्रयोग करते हुए सहर्ष आदेश देते हैं कि श्री केशो राम की मुल्लिक 100 रुपए की जागीर जो कि उसे हरियाणा सरकार की अधिसूचना क्रमांक 3654-र-III-71/17634, दिनांक 31 जुलाई, 1970, द्वारा मंजूर की गई थी अब श्रीमती भांगा, विधवा श्री केशो राम, के नाम रबी, 1971 से 150 रुपये वार्षिक की दर से मंजूर की जाती है। इन अधिकारों का प्रयोग सनद में दी गई शर्तों के अन्तर्गत किया जाएगा।

क्रमांक 3779-ज(II)-72/8611.—पूर्वी पंजाब युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उस में आज तक हरियाणा सरकार द्वारा संशोधन किया गया है) की धारा 2(ए) (1ए) तथा 3(1ए) के अनुसार सौंपे गये अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल श्रीमती दीपां, विधवा श्री रिडा राम, गांव काबरेल, तहसील हिसार, जिला हिसार को खरीफ, 1965 से रबी, 1970 तक 100 रुपये तथा खरीफ, 1970 से आगे 150 रुपये वार्षिक कीमत वाली युद्ध जागीर सनद में दी गई शर्तों के अनुसार सहर्ष प्रदान करते हैं।

क्रमांक 4030-ज(I)-72/8617.—पूर्वी पंजाब युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उस में आज तक हरियाणा सरकार द्वारा संशोधन किया गया है) की धारा 2(ए) (1ए) तथा 3(1ए) के अनुसार सौंपे गये अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल श्री मानू राम, पुत्र श्री भाईधन, ग्राम बड़ाला, तहसील हांसी, जिला हिसार को खरीफ, 1965 से रबी, 1970 तक 100 रुपये तथा खरीफ, 1970 से 150 रुपये वार्षिक कीमत वाली युद्ध जागीर सनद में दी गई शर्तों के अनुसार सहर्ष प्रदान करते हैं।

गुरचरण सिंह बिन्दरा,

अवर सचिव, हरियाणा सरकार,

राजस्व विभाग।

LABOUR DEPARTMENT

The 14th March, 1973

No. 1591-4Lab-73/7949.—In exercise of the powers conferred by sub-section (1) of section 20 of the Workmen's Compensation Act, 1923 and in supersession of Haryana Government Labour Department notification No. 9731-4Lab-70/32531, dated the 6th November, 1970 and in partial modification of erstwhile Punjab Government notification No. 6195-J&L-40/35585, dated the 13th August, 1940, and No. 11661-4Lab-II-61/34334, dated the 27th

October, 1961 and all other powers enabling him in this behalf, the Governor of Haryana hereby appoints the following persons to be Commissioners for Workmen's Compensation for the areas mentioned against each:—

Serial No.	Designation and address	Jurisdiction
1	Labour Officer-cum-Conciliation Officer, Yamuna Nagar	Ambala District
2	Labour Officer-cum-Conciliation Officer, Panipat	.. Karnal, Kurukshetra and Jind Districts
3	Labour Officer-cum-Conciliation Officer, Sonapat	.. Rohtak and Sonapat Districts
4	Labour Officer-cum-Conciliation Officer, Bhiwani	.. Hissar and Bhiwani Districts
5	Labour Officer-cum-Conciliation Officer, Gurgaon	.. Mahendergarh District and Gurgaon District excluding Palwal and Ballabgarh Tehsils
6	Labour Officer-cum-Conciliation Officer, Faridabad	.. Old Faridabad (Local limits of Municipal Committee), Faridabad Township (Local Limits of Municipal Committee) excluding the Factories, Shops and Commercial Establishments in the first row on both sides on the road leading from Auto Pins to Multiple Engineering Industries and all the Factories, Shops and Commercial Establishments in the 1st Row on both sides of Mathura Road beginning from Holiday Inn up to the Border of Ballabgarh Tehsil on the South.
7	Labour Officer-cum-Conciliation Officer, Ballabgarh	.. Palwal Tehsil and Ballabgarh Tehsil excluding the area of Labour Officer-cum-Conciliation Officer, Faridabad.

Further in exercise of the powers conferred by sub-section (2) of the said section the Governor of Haryana hereby orders that the aforesaid Commissioners for Workmen's Compensation shall hear and decide the cases of workmen under the said Act for the payment of compensation thereunder whose wages do not exceed 300 rupees per mensem.

The 15th March, 1973

No. 2540-4Lab-73/8526.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Rajindra Steel Re-rolling Mills, Gurgaon.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No 11 of 1973

between

SHRI PHOOL SINGH WORKMAN AND THE MANAGEMENT OF M/S RAJINDRA STEEL RE-ROLLING MILLS, GURGAON

Present :

Shri Sharda Nand for the workmen.

Shri Ved Parkash Gupta for the management.

AWARD

The following dispute between the management of M/s Rajindra Steel Re-rolling Mills, Gurgaon and its workman Shri Phool Singh by order No. ID/GG/114-A-72/616, dated 5th January, 1973 of the

Governor of Haryana in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Phool Singh was justified and in order ? If not, to what relief is he entitled ?

Usual notices were given to the parties and their authorised representatives have appeared. It is however, not necessary to go into the merits of the case as Shri Phool Singh concerned workman has joined service in the Public Works Department at Gurgaon and has no intention of working in the present establishment. His wages for the month of September, 1972 have not yet been paid and the management has agreed to pay the same now. There is thus no dispute left between the parties and a no dispute award is made as requested by them. There shall be no order as to costs.

Dated the 20th February, 1973.

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 203, dated 28th February, 1973

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 20th February, 1973.

The 15th/16th March, 1973

No. 2535-4Lab-73/8531.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Dalip Metal Industries, Anaj Mandi, Jagadhri (Ambala).

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 21 of 1972

between

**THE WORKMEN AND THE MANAGEMENT OF M/S DALIP METAL INDUSTRIES,
ANAJ MANDI, JAGADHRI (AMBALA)**

Present :

Shri Madhu Sudan Saran Cowshish, for the workmen.

Shri Subhash Chander, for the management.

AWARD

By order No. ID/Umb/218-A-71/8711, dated 2nd March, 1972 of the Governor of Haryana the following disputes between the management of M/s. Dalip Metal Industries, Anaj Mandi, Jagadhri (Ambala) and its workmen were referred for adjudication to this Tribunal in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

- (1) Whether termination of services of Shri Lachman Dass, Pressman was justified and in order ? If not, to what relief is he entitled ?
- (2) Whether any dearness allowance should be granted to the workmen of the factory ? If so ; with what details ?
- (3) Whether the workmen should be granted annual increment ? If so ; with what details ?

Usual notices were given to the parties and they put in their respective written statements. The issues that arose for determination in the case was as per the order of reference given above. The case was fixed for the evidence of the parties. The learned representatives of the parties have asked for a no dispute

award. According to the statement of Shri Madhu Sudan Saran Cowshish, authorised representative of the workmen, they are not interested in the proceedings of the present reference.

A no dispute award is, therefore, given as requested by the parties. There shall be no order as to costs.

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated 21st February, 1973.

No. 200, dated 23rd February, 1973

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated 21st February, 1973.

No. 2536-4Lab-73/8533.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Avon Services Private Ltd., Pali Road, Ballabgarh :—

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 16 of 1972

between

THE WORKMEN AND THE MANAGEMENT OF M/S. AVON SERVICES PRIVATE
LTD., PALI ROAD, BALLABGARH

Present :—

Shri Onkar Parshad, for the workmen.

Shri H. R. Dua, for the management.

AWARD

The following dispute between the management of M/s. Avon Services Private Ltd., Pali Road, Ballabgarh and its workmen were referred for adjudication to this Tribunal by order No. ID/FD/486-71/6018, dated 18th February, 1972, of the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 —

- (1) Whether the management should pay bonus to their workmen for the year, 1970-71 ? If so, with what details ?
- (2) Whether the management should make arrangement to get the receipt of Provident Fund deductions from the office of Provident Fund Commissioner and provide the same to the workers ?
- (3) Whether the management should pay dearness allowance to the workers ? If so, with what details ?
- (4) Whether the management should pay House-rent allowance and Cycle allowance to their workers ? If so, with what details ?
- (5) Whether the management should supply the warm uniforms and shoes to the Chowkidars and Peons ? If so, with what details ?
- (6) Whether the management should supply Shoes to the workers working in Boiler Section ? If so, with what details ?
- (7) Whether the management should supply milk to the workers working in Washing Section, Boiler Section and the Sweepers ? If so, with what details ?
- (8) Whether the management should install the fans in every department of the factory ? if so ; with what details ?

In response to the notices issued on receipt of the order of reference, the parties put in their written statements. The demands covered by item Nos. 1, 2, 5 and 6 have been amicably settled as per agreements arrived at between the parties on different dates and there being no mutual settlement with regard to the demands covered by item Nos. 2, 3, 4 and 7, the following issues arose for determination in the case :—

- (1) Whether the management should pay dearness allowance to the workers ? If so, with what details ?
- (2) Whether the management should pay House-rent allowance and Cycle allowance to their workers ? If so, with what details ?
- (3) Whether the management should supply milk to the workers working in Washing Section, Boiler Section and the Sweepers ? If so, with what details ?

Two witnesses have been examined in the case, one by the workmen, namely, Shri Prem Raj, W.W. 1 and another by the management Shri R. R. Shukla, Factory Manager, M.W. 1. No documents have been brought on record on either side excepting the memorandum of settlement, dated 16th January, 1971, Exhibit M.W. 1/1.

The case has been argued on both sides and I have given a careful consideration to the facts on record. The issues may be taken up separately.

Issue No. 1.—There is hardly anything on record to support this demand of the workmen. The solitary statement of Shri Prem Raj, W.W. 1, is silent on the point except for the brief averment that the workers are not getting any dearness allowance. On the other hand the management has brought on record the settlement, dated 16th January, 1971, Exhibit M.W. 1/1, a pursual of which would show that the management had agreed to pay Rs 10 per mensem to the workers with effect from April, 1971, in addition to the dearness allowance already paid to them and according to this settlement the above demand had been fully met. The issue is accordingly decided against the workmen.

Issue No. 2.—It has come in evidence and admitted at the Bar that some of the workers in this establishment have been provided with residential quarters by the management while the remaining workers have neither been provided with residential accommodation nor are they getting any house-rent allowance which naturally causes discrimination and heart-burning. In the circumstances the workers who are not provided with residential quarters are entitled to house-rent allowance and their demand is fully justified. According to the statement of Shri Prem Raj, W. W. 1, some workmen are getting house-rent allowance at Rs 30 per mensem. He has not been cross-examined on behalf of the management on this point. The remaining workmen who have not been provided with residential quarters and are not getting any house-rent allowance should, therefore, be entitled to the same at Rs 30 per mensem. The workmen have not made out any case for cycle allowance. The issue No. 2 is accordingly decided and it is held that the management should provide residential accommodation to all the workmen or house-rent allowance at Rs 30 per mensem in lieu thereof.

Issue No. 3.—The workmen engaged in the F.C. Plant (Foam Compound) are affected by hydrogen gas. According to the statement of M.W. 1 the machines in this plant remain in operation for 3 hours and the workmen engaged in operating the machines are given milk but there are some workmen, namely, Washermen and Sweepers who are not given any milk. The plea raised on behalf of the management is that their services are required only after the machines stop working. This is no good ground to deprive these workmen of the benefit of milk to which they are entitled like the other workmen engaged in this plant. It can not be said that they are not affected by the hydrogen gas. The management has made out no good case to discriminate between the present claimant and the workmen who are already getting milk in this plant. The issue No. 3 is, therefore, decided in favour of the workmen and it is held that all the workmen in the Washing Section, Boiler Section and Sweepers are entitled to milk allowance at the rate given to the other workmen.

In view of my above finding on the issues involved the workmen are not entitled to any relief on account of dearness allowance or any increase in it and the cycle allowance. The demand for house-rent allowance and milk for the particular workman in the Washing section and Boiler section and Sweepers being well founded, the management is directed to pay the same to them with effect from the date of the present reference. The award is accordingly made. There shall be no order as to costs.

Dated the 22nd February, 1973.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 197, dated the 23rd February, 1973.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 22nd February, 1973.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.